



## winning perks

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I am currently doing an internship with USANA Health Sciences as a junior financial analyst. I work specifically with the pricing structure and profitability for the dozen or so countries that use USANA products.

It is a great company for perks and has been consistently rated as one of the top companies in Utah to work for and the top MLM-based company in Utah to work for. Among the benefits is the incentive to be health conscious. This includes a state of the art gym, full basketball court, two personal trainers, massage therapists once per week, and incentives for using the workout facilities that range from gym apparel to iPods.

As a company whose focus is on health and wellness, its employees are also entitled to packs of vitamins free of charge and monthly bonuses of \$30 to spend on USANA products to encourage health awareness. In the time that I've been there, I've already been invited to play sports and do a triathlon with co-workers. The health perks here have really motivated me to begin a healthier lifestyle!

USANA also does a lot to promote education by providing an impressive education reimbursement program. Employees that have worked at least six months are entitled to a \$20,000 lifetime total of reimbursement. \$4,000 per year for undergraduate and up to \$10,000 per year for graduate degrees relevant to succeeding within the company.

Beyond the benefits that help to create a healthy, stress-free environment is the valuable real world experience it provides. Being involved in financial discussions with the CFO and VP of Finance concerning the pricing and profitability of products in several countries has helped me to understand global business operations and how to effectively analyze the markets. This is an overall great internship experience for my future business endeavors.